

STATE OF MAINE BOARD OF NURSING 158 STATE HOUSE STATION AUGUSTA, MAINE 04333-0158

MYRA A. BROADWAY, J.D., M.S., R.N.

EXECUTIVE DIRECTOR

IN RE:	SUZANNE A. HAZARD, L.P.N.)	CONSENT AGREEMENT
	of Windham, Maine)	FOR
	License #P012203)	WARNING

INTRODUCTION

This document is a Consent Agreement ("Agreement") regarding Suzanne Hazard's license to practice licensed practical nursing in the State of Maine. The parties enter into this Agreement pursuant to 32 M.R.S.A. § 2105-A (1-A) (A), 10 M.R.S.A. § 8003(5) (A-1) (1) and § 8003(5) (B). The parties to this Agreement are Suzanne Hazard ("Licensee" or "Ms. Hazard"), Maine State Board of Nursing ("Board") and the Office of the Attorney General, State of Maine. The Board met with Ms. Hazard in an Informal Conference on February 26, 2009. The parties reached this Agreement on the basis of a Notice of Complaint/Provider Report from the Board dated January 11, 2008, consisting of information from The Matthew I. & Evelyn A. Barron Center ("The Barron Center") dated October 22 and November 26, 2007.

FACTS

- 1. Suzanne Hazard has been a licensed practical nurse licensed to practice in Maine since January 2004.
- 2. Suzanne Hazard was hired at the Barron Center on April 23, 2007 as a Charge Nurse. She was terminated from employment on October 22, 2007 because of her failure to report a resident's critical lab values to the resident's physician. Specifically, Ms. Hazard received a telephone call from the lab reporting a resident's critical hemoglobin and hematocrit results of 6.6 and 19.6, respectively, but failed to report them to the attending physician. In addition, Ms. Hazard failed to report the lab values to the Nurse Supervisor, did not document the values in the resident's medical record, nor report the lab values to the nurse on the on-coming shift.

AGREEMENT

3. Suzanne Hazard understands and agrees that her conduct in the above-stated facts constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A (2) (F) and (2) (H) and Chapter 4.1.A.6, 4.1.A.8 and Chapter 4.3.F. of the Rules and Regulations of the Maine State Board of Nursing. Suzanne Hazard is hereby **WARNED** for these violations. Specifically, the violations are:

Title 32 M.R.S.A. §§:

a. 2105-A (2) (F). Unprofessional Conduct. Ms. Hazard engaged in unprofessional conduct by violating standards of professional behavior

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- regarding patient care that have been established in the practice for which the licensee is licensed. (See also Chapter 4, Section 1.A.6.)
- b. 2105-A (2) (H). A violation of this chapter or a rule adopted by the Board. (See also Chapter 4, Section 1.A.6.)

<u>Chapter 4, Section 3.</u> Unprofessional conduct as defined by the Rules and Regulations of the Maine State Board of Nursing in Chapter 4, Section 3, describes Nursing behavior which fails to conform to legal standards of the nursing profession, and which could reflect adversely on the health and welfare of the public shall constitute unprofessional conduct and shall include, but shall not be limited to, the following:

- c. Section 3(F). Ms. Hazard failed to take appropriate action or to follow policies and procedures in the practice situation designed to safeguard a patient.
- 4. The State of Maine is a "party state" that has adopted the Nurse Licensure Compact ("Compact"), which is set out in Chapter 11 of the Rules and Regulations of the Maine State Board of Nursing. The State of Maine is Ms. Hazard's "home state" of licensure and primary state of residence, which means she has declared the State of Maine as her fixed permanent and principle home for legal purposes; her domicile. Other party states that are in the Compact are referred to as "remote states," which means party states other than the home state that have adopted the Compact. Ms. Hazard understands that this document is an Agreement subject to the Compact.
- 5. Suzanne Hazard understands that she does not have to execute this Agreement and has the right to consult with an attorney before entering into the Consent Agreement.
- 6. This Agreement is a public record within the meaning of 1 M.R.S.A. § 402 and will be available for inspection and copying by the public pursuant to 1 M.R.S.A. § 408.
- 7. Modification of this Agreement must be in writing and signed by all parties.
- 8. This Agreement is not subject to review or appeal by Ms. Hazard.
- 9. This Agreement becomes effective upon the date of the last necessary signature below.

I, SUZANNE A. HAZARD, L.P.N., HAVE READ AND UNDERSTAND THE FORE-GOING CONSENT AGREEMENT. I UNDERSTAND THE EFFECT IT WILL HAVE ON MY PRACTICAL NURSE LICENSE. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, KNOWINGLY, AND INTELLIGENTLY AND AGREE TO BE BOUND BY THIS AGREEMENT. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.

DATED: 6-16-89

SUZANNE A. HAZARD, L.P.N.

DATED: 69 09

JANET E. MICHAEL, R.N., M.S., J.D. Attorney for Suzanne A. Hazard, L.P.N.

FOR THE MAINE STATE BOARD OF NURSING

DATED: 6/19/09

MYRA'A. BROADWAY, J.D., M.S., R.N.

Executive Director

FOR THE OFFICE OF THE ATTORNEY GENERAL

DATED: <u>419/0</u>

JOHN H. RICHARDS

Assistant Attorney General